Welcome to Alachua County Public Schools

At Alachua County Public Schools, we are proud to serve a diverse and vibrant community, and we know that our success begins with the people who choose to work here. Thank you for your interest in joining our team and supporting the students, families, and schools that make our district special.

We are always looking for dedicated, talented individuals who are passionate about making a difference. Whether you are an experienced educator, a skilled professional, or someone looking to begin a meaningful career in public education, we invite you to explore opportunities with us.

Start Your Journey With Us!: Apply to Our General Candidate Pool

To better connect candidates with current and future opportunities, we have created a general application posting. This allows us to learn more about your experience, interests, and qualifications while helping our Human Resources team and school leaders efficiently match applicants to open positions.

By applying to this posting, you will:

- Be considered for multiple current and upcoming opportunities across the district
- Help us identify positions that align with your skills and career goals
- Streamline the hiring process so we can connect with you more quickly

Who Should Apply?

We encourage applications from individuals interested in a variety of roles, including:

- Instructional
    - Includes classroom teachers, ESE teachers, reading/math coaches, and other instructional support roles directly working with students.
- Professional/Technical positions
    - Includes specialized and professional roles such as HR and benefits staff, IT/technology support, finance and accounting, program coordinators, and administrative or operational leadership positions.
- ESP positions
    - Includes hands-on, school and operations support roles such as paraprofessionals, clerical/front office staff, bus drivers, food service workers, custodians, and skilled trades (HVAC, plumbing, electrical).
- District-based and school-based administrative roles
    - Include school-based leaders (principals, assistant principals) and district-based leadership and support roles.

If you are passionate about supporting students and contributing to a positive school environment, we want to hear from you!

What to Expect

After submitting your application:

- Our Human Resources team will review your information
- You will be contacted about the status of your application once it is reviewed
- You may be invited to participate in interviews or hiring events

We encourage you to keep your application updated as your experience or interests evolve and also to continue to watch the vacancies list for positions that match your interests

Join Us in Making a Difference!

Working in public education is more than a job. It is an opportunity to have a lasting impact. At Alachua County Public Schools, every role contributes to student success, and every team member plays an important part in our mission.

We look forward to learning more about you and potentially welcoming you to our team.

Apply today and take the first step toward a rewarding career with Alachua County Public Schools.

If you have any questions, do not hesitate to contact Human Resources at 352-955-7727 or email hrrecruitment@alachuaschools.net

Alachua County Public Schools is an equal opportunity employer!