DUNCANVILLE ISD

Writing success stories, one student at a time.

Job Title: Deep Water Lifeguard/Swim Instructor

Wage/Hour Status: Non-Exempt

Reports to: Director of Natatorium

Pay Rate: AUX-5

Dept. /School: Natatorium

Date Revised: 7/11/2022

Primary Purpose: The purpose of the position is to ensure the safety of customers in and around the swimming pool areas. This is done by visually scanning pool areas, identifying distressed swimmers or customers, performing in-water rescues and assists as necessary, completing CPR when needed and providing first aid care to patrons. Additional duties include providing customer service, maintaining pool operations and equipment, assisting with locker room/bathroom maintenance and associating with other employees and patrons. In swim instructor role, employee will be qualified and able to teach various ages and levels established by Red Cross *Learn to Swim* program. They will oversee all students in their group classes or private lessons to provide instruction in aquatic skills, water safety, and swim technique.

Qualifications:

Education/Certification:

- 16 years of age or older
- American Red Cross Lifeguard Training Certification
- Water Safety Instructor certified

Special Knowledge/Skills:

- Ability to read and communicate instructions
- Ability to lift a minimum of 10-30 pounds
- Time management skills
- Ability to perform CPR
- Knowledge of four basic swim strokes and levels of program

Experience: Experience preferred but not required.

Major Responsibilities and Duties:

- Supervise and constantly scan all activities in all assigned area.
- Initiate the Natatorium Emergency Action Plan when appropriate.
- Administer first aid within the limits of their training.
- File incident and injury reports in a timely manner.
- Participate in regular in-service training.
- Maintain appropriate physical conditioning and acceptable appearance.
- Maintain current certifications.
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- Conducts swim lessons of all levels as needed. Instructs as group instructor and private instructor as per Red Cross levels and lesson plans.
- Communicates with swim lesson participant/guardian throughout session regarding swim lesson.
- Other duties assigned.

Supervisory Responsibilities: None

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard pool equipment.

Posture: Prolonged standing; frequent kneeling/squatting, bending/stooping, pushing/pulling, and twisting.

Motion: Continual walking; moderate reaching.

Lifting: Frequent moderate lifting or carrying (15-44 pounds).

Environment: Work inside with humidity; exposure to noise.

Mental Demands: Maintain emotional control under stress; frequent prolonged and irregular hours; may work evenings, weekends, and during school breaks.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Employee Print Name _____

Employee Signature _____ Date _____