INTERNATIONAL LEADERSHIP OF TEXAS

The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

Job Title: Instructional Aide

Exemption Status/Test: Nonexempt

Reports to: Principal and Teacher(s) Assigned

Date Revised: 9/2022

Dept./School: Assigned Campus

Primary Purpose:

Provide instructional assistance to students under the direct supervision of a certified teacher. Assistin preparing, conducting, and managing of classroom activities.

Qualifications:

Education/Certification:

- 48+ Earned College Credits, Associates degree, Bachelors and/or Masters Degree at a U.S Departmentof Education recognized accredited institution of higher learning (Preferred)

- **OR** High School Diploma if formal academic assessment is passed as required by Every StudentSucceeds Act (ESSA)

Special Knowledge/Skills:

- Ability to assist in instructing reading, writing, and mathematics
- Ability to work well with children
- Ability to communicate effectively

Experience:

- Some experience working with children

Major Responsibilities and Duties:

Instructional Support

1. Provide instruction to students under the direction of teacher; work with individual students or smallgroups.

2. Assist teacher in preparing instructional materials and classroom displays.

3. Assist with administration and scoring of objective testing instruments or work assignments.

4. Help maintain neat and orderly classroom.

5. Help with inventory, care, and maintenance of equipment.

6. Help teacher keep administrative records and prepare required reports.

7. Provide orientation and assistance to substitute teachers.

Student Management

8. Help supervise students throughout school day, inside and outside classroom. This includes lunchroom,bus, and playground duty.

9. Make teacher aware of special needs or problems of individual students.

Other

10. Participate in staff development training programs to improve job performance.

11. Participate in faculty meeting and special events as assigned.

Additional Duties:

12. Any and all other duties as assigned by your immediate supervisor.

Supervisory Responsibilities:

None.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard office equipment including computer and peripherals; standardinstructional equipment

Posture: Moderate standing; occasional kneeling, squatting, bending, and stooping

Motion: Moderate walking

Lifting: Regular light lifting and carrying (less than 15 pounds)

Environment: Work inside and outside (exposure to sun, heat, cold, and inclement weather); exposure tonoise

Mental Demands: Work with frequent interruptions; maintain emotional control under stress

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of allresponsibilities and duties that may be assigned or skills that may be required.