INTERNATIONAL LEADERSHIP OF TEXAS

The mission of ILTexas is to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastering the English, Spanish, and Chinese languages, and strengthening the mind, body and character.

Job Title: Motorcoach Operator
Reports to: Ex. Director of Transportation
Dept./School: Operations
Exemption Status/Test: Non - Exempt
Date Revised: 07/2026
Days: 171 days/6 hours (min)

PRIMARY PURPOSE:

Responsible for primarily operating a motor coach school safely. On occasion will be required to drive a traditional school bus and related equipment to provide safe and orderly transportation of students and other authorized people on assigned routes and to and from other designated locations. Drivers are guaranteed 6 hours/day or 30 hours/week. All other duties as assigned.

EDUCATION/CERTIFICATION:

High school diploma or GED
Valid Unrestricted Drivers License Throughout the Duration of Employment
Texas Commercial Driver's License with Passenger (P) and School Bus (S) Endorsements

EXPERIENCE:

2-3+ preferred

SPECIAL KNOWLEDGE/SKILLS:

Ability to pass U.S. Department of Transportation alcohol and drug tests and annual physical exam
Ability to complete required bus driver safety training
Ability to follow written and verbal instructions
Ability to use maps and Global Positioning Systems (GPS) to follow routes and locate addresses
Ability to manage students' behavior
Ability to communicate effectively with others
Ability to operate motorcoach/bus

MAJOR RESPONSIBILITIES AND DUTIES:

VEHICLE OPERATION

- Drive motorcoach/bus daily following assigned route and adhering to established schedules.
- Drive motorcoach/bus to and from extracurricular activities.
- Anticipate problems such as traffic, weather, road conditions, and schedule changes and make necessary adjustments to ensure student safety and reduce delays.

- Perform pre- and post-trip inspections according to specifications to ensure bus can be operated safely and notify supervisor of needed repairs. Keep assigned bus clean and maintain appropriate level of fuel.
- Report all accidents, vehicle damage, student injuries, and mechanical problems and complete required corresponding reports.

STUDENT MANAGEMENT

- Instruct students on safe entering, exiting, and passenger rules and regulations.
- Supervise students while they board and leave the bus and cross the street.
- Maintain discipline and use effective behavior management control over groups of students.
- Report student discipline problems to appropriate administrator and communicate with teachers and parents regarding student's behavior when warranted.
- Perform emergency evacuation of students on bus when the situations warrant.

SAFETY

- Observe all traffic laws and safety regulations for motorcoahes/school buses.
- Ensure proper condition of emergency equipment, such as first aid kit, fire extinguisher, flags, fuses, crowbar, and reflector.
- Correct unsafe conditions in work area and promptly report conditions that are not immediately correctable to supervisor. Report any hazardous conditions along scheduled route.
- Install snow chains during inclement weather.
- Maintain safety certification.

OTHER

- Operate and monitor two-way radio equipment to communicate with transportation offices and other drivers.
- Complete and maintain accurate, up-to-date, and timely records and reports including but not limited to those related to bus mileage, gas and oil consumption, and number of passengers transported.
- All other duties as assigned.

SUPERVISORY RESPONSIBILITIES:
None

MENTAL DEMANDS/PHYSICAL DEMANDS/ENVIRONMENTAL FACTORS:

Tools/Equipment Used: Operate school bus; two-way radio; global positioning system (GPS); safety equipment including but not limited to flares, reflective signs, and fire extinguisher.
Posture: Prolonged sitting; frequent standing and twisting; occasional kneeling/squatting, bending, stooping, and pushing/pulling.
Motion: Prolonged driving; moderate walking; frequent climbing stairs, grasping/squeezing, wrist, and shoulder flexion/extension, and reaching
Lifting: Limited light lifting and carrying (less than 15 pounds) on a daily basis
Environment: Frequent exposure to extreme hot and cold temperatures, noise, and vehicle fumes; work around moving vehicles; regularly work irregular hours, and occasionally work prolonged hours
Mental Demands: Maintain emotional control under stress.
This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by _____ Date _____

Received by _____ Date _____