LAKELAND SCHOOL SYSTEM
Learn. Grow. Lead.

Job Description

Job Title: Speech Language Pathologist

Exemption Status: Exempt/Professional

Reports to: Principal

Date Approved: November 7, 2022

Dept./School: Assigned Campus

Primary Purpose:

This position provides diagnostic, remedial, and consultative service for children with communication disorders; provides consultative services for school personnel regarding children with speech, hearing and language difficulties; operates as part of a multi-disciplinary team.

Minimum Training and Qualifications:

Master's degree in Speech Language Pathology

Tennessee License with certification in Speech Language Pathology

Tennessee Teaching License with an endorsement in Speech Language Pathology

Proficient in the use of computers to include word processing, database and spreadsheet applications

Excellent oral and written communication skills.

Ability to establish and maintain cooperative working relationships with those contacted in the course of work at all levels

Ability to prepare clear, concise, accurate and complete reports including statistics.

Such alternatives as the Superintendent may find appropriate and acceptable

Performance Responsibilities:

1. Directs clinical habilitative educational management for students with disorders of language, speech, and hearing.
2. Evaluates and diagnoses children with speech and language disorder through use of standardized tests techniques and procedures.
3. Conveys pertinent information to appropriate personnel.
4. Selects children with clinical communicative disorder for enrollment in therapy according to appropriate criteria and by state and federal guidelines.
5. Prepares and maintains records and reports as required for compliance with various state, federal, and administrative regulations.
6. Identifies student abilities and speech, hearing, and language needs based on the Tennessee State Department of Education guidelines.
7. Develops long and short-term goals and objectives collaboratively with the IEP team.

8. Develops a therapy intervention plan that supports the IEP goals, objective/outcomes and implements this plan in appropriate settings and within the curriculum.
9. Coordinates the implementation of goals/outcomes with the IEP team with a provision of continuum of services to students.
10. Documents findings, actions taken, and/or recommendations made regarding areas of service.
11. Maintains records as required by Lakeland School System and various state and federal mandates.
12. Assists in the development of student transition plans, programs, and goals.
13. Refers an individual with communicative disorders to available community agencies when appropriate.
14. Provides consultant, resources and supervisory services in program and curriculum planning.
15. Develops and implements training opportunities and in-service for educational staff, parents, and administrators.
16. Devises a treatment program aimed at improving identified areas of function, as they relate to the student educational needs and the State of Tennessee Curriculum and the curriculum of Lakeland School System.
17. Attends meetings, trainings, conferences and travels to a variety of work sites within the district, as required, to meet the needs of students.
18. Performs such other duties as assigned by the Principal.

Clearances and Testing: *(at expense of applicant)*

Criminal Justice Fingerprint/Background Clearance
Pre-employment physical exam & TB Test

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

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