High-Intensity IA

PURPOSE:

- This position supports students who receive primary instruction within a special education behavior resource classroom or in an essential skills classroom.
- This position supports students who do not yet have coping skills to handle their frustrations pro-socially.

JOB QUALIFICATIONS:

- Complete the Mandt (crisis prevention intervention) relational and technical certification
- High School Diploma or equivalent
- Pass MVCSC required background check for employment

ESSENTIAL FUNCTIONS/JOB EXPECTATIONS

- Under the direction of a special education teacher, provide academic and behavioral instruction to students as outlined in their Individualized Education Program (IEP).
- Assist in implementing students' behavior intervention plans under the direction of the special education teacher.
- Implement de-escalation strategies and Mandt crisis prevention intervention strategies to support student regulation as part of a team under the direction of the special education teacher.
- Implement behavior plans under the direction of the special education teacher.
- Assist in data collection under the direction of the special education teacher.
- Support students within general education classrooms, as outlined in their IEPs.
- Support students in a calm, respectful manner at all times.
- Attend to the safety and well-being of the students.
- Under the direction of a special education teacher, provide small group instruction.
- Maintain confidentiality, as outlined in the Family Education Rights and Privacy Act (FERPA).
- Support students to gain independence in all areas of development. This includes assisting with self-care and toileting, including changing diapers for students who are not yet independent with toileting.
- Collaborate with all team members, including teachers, speech and language pathologists, occupational and physical therapists, and administrators.
- Participate in orientation and professional development activities provided by the school and training provided by the immediate supervisor.