TITLE: TCS Crossing Guard

QUALIFICATIONS:

- Must have a valid Tennessee driver's license.
- Must be at least 21 years of age.
- Knowledge of school zone traffic laws and pedestrian crossings is preferred.
- Interact tactfully and courteously with the public.

JOB GOAL: Crossing Guards are responsible for working the school zones within the City limits in the mornings and afternoons in order to assist children walking or on bicycles in crossing the streets and ensure safe movement of vehicles during these pivotal times. Crossing guards must control and direct motor vehicles and pedestrian traffic to ensure safe movement and street crossings; control the flow of traffic in order to prevent congestion; report traffic violations to the SRO; and record license numbers of vehicles that violate school zone traffic regulations to the SRO.

ESSENTIAL FUNCTIONS or DUTIES:

- Attend and complete the established Crossing Guard Training Program.
- Direct traffic in the assigned school zone during school days at the beginning and end of each day to control the flow of traffic and ensure the safety of students and motorists.
- Safely assist children crossing streets and intersections going to and from school, stopping traffic when necessary.
- Provide safety to children and pedestrians in designated school zones using authorized hand signals and utilizing traffic gaps.
- Caution motorists who are not following the school zone guidelines, and report any traffic violations or safety hazards to the SRO.
- Perform other duties as they pertain to traffic safety and crossing guard work, as guided by the school administrator.

PHYSICAL DEMANDS:

This job may require lifting objects that exceed 20 pounds, with frequent lifting and/or carrying objects weighing up to 10 pounds.

Other physical demands that may be required are as follows:

- Pushing and/or pulling

- Stooping and/or kneeling
- Reaching
- Talking
- Hearing
- Seeing

CAPACITY AND ABILITY REQUIREMENTS:

Specific capacities and abilities may be required of an individual in order to learn or adequately perform a task or job duty.

- *Intelligence:* The ability to understand instructions and underlying principles. Ability to reason and make judgments.
- *Verbal*: Ability to understand the meanings of words and the ideas associated with them.
- *Numerical*: Ability to perform arithmetic operations quickly and accurately.
- *Manual dexterity*: Ability to move the hands and fingers easily.

REPORTS TO: Building Principal
FLSA: Non-Exempt

TERM: 180 Days - 2-hour shifts each day

SALARY: $17.17/hour for elementary and middle schools; $19.19/hour for Tullahoma High School

GENERAL REQUIREMENTS
The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of responsibilities, duties, and skills required of personnel so assigned.