Uvalde Consolidated Independent School District
Substitute Teacher (442)

JOB POSTING

Job Details

Title	**Substitute Teacher**
Posting ID	**442**
Description	**Reports to:** Principal **Dept./School:** Assigned Campus **Wage/Hour Status**: Non Exempt

Primary Purpose:

In place of the classroom teacher, provide students with appropriate learning activities and experiences in the core academic subject area assigned to help them fulfill their potential for intellectual, emotional, physical, and social growth. Enable students to develop competencies and skills to function successfully in society.

Qualifications:

Education/Certification:

- High school diploma and
- Must possess at **least 6 college core curriculum** (basics) hours
- Fingerprint process completed
- Complete District's Substitute Teacher Orientation

Special Knowledge/Skills:
Knowledge of core academic subject assigned
General knowledge of curriculum and instruction
Ability to instruct students and manage their behavior
Strong organizational, communication, and interpersonal skills

Experience:
Work experience in educational setting preferred

Major Responsibilities and Duties:

Instructional Strategies

1. Develop and implement lesson plans by teacher that fulfill the requirements of district's curriculum program and show written evidence of preparation as required.
2. Present subject matter according to guidelines established by Texas Education Agency, board policies, and administrative regulations.
3. Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect understanding of the learning styles and needs of students assigned.
4. Conduct assessment of student learning styles and use results to plan instructional activities.
5. Work cooperatively with special education teachers to modify curricula as needed for special education students according to guidelines established in

Individual Education Plans (IEP).
6. Work with other members of staff to determine instructional goals, objectives, and methods according to district requirements.
7. Plan and supervise assignments of teacher aide(s) and volunteer(s).
8. Use technology to strengthen the teaching/learning process.

Student Growth and Development

9. Help students analyze and improve study methods and habits.
10. Conduct ongoing assessment of student achievement through formal and informal testing.
11. Assume responsibility for extracurricular activities as assigned. Sponsor outside activities approved by the campus principal.
12. Be a positive role model for students, support mission of school district.

Classroom Management and Organization

13. Create classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students.
14. Manage student behavior in accordance with Student Code of Conduct and student handbook.
15. Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
16. Assist in selection of books, equipment, and other instructional materials.

Communication

17. Establish and maintain open communication by conducting conferences with parents, students, principals, and teachers.
18. Maintain a professional relationship with colleagues, students, parents, and community members.
19. Use effective communication skills to present information accurately and clearly.
20. Compile, maintain, and file all physical and computerized reports, records, and other documents required.
21. Attend and participate in faculty meetings.

Other

22. Report to work on time.

Supervisory Responsibilities:

Supervise assigned teacher aide(s).

Working Conditions:

Mental Demands/Physical Demands/Environmental Factors:
Maintain emotional control under stress. Frequent standing, stooping, bending, pulling and pushing. Move small stacks of textbooks, media equipment, desks, and other classroom equipment.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Shift Type	**Full-Time**
Salary Range	**$70.00 - $130.00 / Per Day**
Location	**TBD-HR Staff**

Applications Accepted

Start Date	**07/26/2023**