Kate M. Smith Elementary

1447 South Boulevard
Chipley, FL 32428

Phone: (850)638-6220
Fax: (850)638-6279

Alyson Brown
Assistant Principal

Ryan Collins
Assistant Principal

Chris Tyre
Principal

ANNOUNCEMENT OF VACANCY
(Pending School Board Approval)

POSTING DATE: September 3, 2026

POSITION (S): School Counselor, Grades 3-5

MINIMUM QUALIFICATIONS: Currently holds or is eligible to hold a valid teaching certificate with appropriate certification in school counseling or is eligible to hold a valid Florida temporary certificate with appropriate certification.

SALARY: Based on the current Washington County School District Salary Schedule

APPLICATION DEADLINE: Until filled but no less than (5) days from the posted date.

ANTICIPATED START DATE: TBA

APPLICATION PROCESS:

1. Go to http://www.wcsdschools.com
2. Choose the "Careers" tab at the top of the page, and then click on "Employment Opportunities"
3. Select appropriate search criteria
4. Click "Apply for selected Position(s)" to view and apply for vacancies
5. Create a profile with a username and password, unless you have already completed this process
6. Complete your application for the selected position and attach a resume
7. Then you MUST APPLY for the position.

PLEASE NOTE: *Per WCEA/WCSB Master Teacher Contract 2024-2027, Article XI, 11.3, "Teachers who are already employed in another position within the county when a vacancy occurs, will be given consideration over someone who is not employed at the time, providing their certification and qualifications are equal." After posting, if a transfer request from within the School District is accepted, at that time, this position would be closed and all applicants would be notified that the position was filled due to lateral transfer.*

"Pre-employment, reasonable suspicion, random (fitness for duty) and follow-up drug testing will be implemented as per the School Board's Drug Free Workplace policy."

Effective March 1, 2025, all position types requiring direct contact with students or who are permitted access to school grounds when children are present are required to submit new fingerprints. Visit the new Care Provider Background Screening Clearinghouse Education and Awareness website (House Bill 531) at https://info.flclearinghouse.com for more information.

*Reasonable accommodations are made for employees and are available for persons with disabilities to complete the application and/or interview process. Applicants/individuals with disabilities requesting accommodations under the **Americans with Disabilities Act (ADA)** may contact the District Office at 850-638-6222 for assistance.*

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