WAUNAKEE COMMUNITY SCHOOL DISTRICT

LIFEGUARD
(Job Description)

QUALIFICATIONS:

1) Current American Red Cross Lifeguard/First Aid certification.
2) Current CPR/AED for the Professional Rescuer certification.
3) Ability to maintain required certifications (Lifeguard/First Aid & CPR/AED).
4) Thorough knowledge of the principles and methods of water rescue work, first aid methods, and cardiopulmonary resuscitation (CPR) techniques and practices.
5) Ability to react quickly and calmly in emergencies.
6) Ability to assume responsibility, display initiative, and exercise good judgment.
7) Ability to establish and maintain effective relationships with patrons and to enforce related rules and regulation with firmness and tact.
8) Ability to communicate effectively.
9) Ability to follow written and oral directions.
10) Ability to accomplish water rescues and operate life-saving equipment.
11) Demonstrates skill in swimming.
12) Ability to maintain adequate attendance.

REPORTS TO: Aquatic Director

GENERAL RESPONSIBILITIES:

Supervise patrons in and around the pool area. Enforce rules and regulations with firmness and tact. Perform appropriate recues and give rescue breathing, CPR and First Aid when necessary. The work involves preventing swimming accidents and misuse of facilities. The nature of the work requires that the employee take independent action, especially in emergency situations, and that the employee be alert and take prompt action whenever required to ensure the safety of patrons.

ESSENTIAL FUNCTIONS:

1) Report to work on time and be mentally and physically ready to perform any and all functions of the position.
2) Consistently scan the water, observe patrons and enforce facility rules and safety regulations of the pool; make appropriate water rescues as needed; administer first aid and/or CPR as needed.
3) Participate in monitoring water chemistry and maintaining cleanliness standards on the pool deck, the locker rooms, the pool lobby and in the pool office.
4) Communicate with the Aquatic Director or Activities Director immediately in the event of an emergency or when water chemistry is not within the State of Wisconsin requirements.
5) Function as a team member within the emergency action plan when handling emergencies in and around the pool area.
6) Maintain confidentiality regarding facility memberships, payments for memberships or programs/classes, and participants in programs/classes.
7) Wear required lifeguard uniform including a lifeguard or Waunakee shirt, a bathing suit, a whistle and rescue tube when on duty.
8) Ensure that the facility is properly secured and contact custodial personnel prior to leaving the facility.
9) Maintain loyalty to employer.

OTHER FUNCTIONS:

1) Complete opening and closing checklists at the start and end of each shift.
2) Complete clerical or cleaning tasks as assigned by the Aquatic Director.
3) When off of lifeguard rotation, remain in the pool area to assist in an emergency, take money for open/family swim or memberships, and respond patron inquiries about the facility or programs in a polite and courteous manner.
4) Resolve problems or complaints in a calm and professional manner. Partner with the Aquatic Director when an issue cannot be handled at your level.
5) Maintain a level of professionalism at all times. As a lifeguard you are a role model.
6) Promote a positive image of the District at all times.

Physical and Sensory Considerations (Lifeguard)

1) Ability to participate in regularly scheduled in-service training sessions which may include a variety of American Red Cross Lifeguard skills, CPR for the Professional Rescuer skills, and/or swimming up to 500 yards.
2) Ability to lift up to 50 pounds.
3) Ability to twist, bend, reach, kneel and squat.
4) Ability to walk or climb to access equipment.
5) Ability to sit, walk and stand for varying lengths of times during a lifeguard rotation.
6) Ability to verbally communicate and project voice over a distance.
7) Ability to hear and respond to staff and/or patrons.
8) Ability to observe (scan the water) for swimmers in distress or an emergency situation.
9) Ability to smell to identify concerns with chemical levels.
10) Ability to assist with a variety of cleaning tasks around the pool area.

Physical and Sensory Considerations (Water Safety Instructor)

1) Ability to participate in regularly scheduled in-service training sessions which may include a variety of mock teaching situations, demonstrations of various strokes, reading/writing lessons plans, and/or swimming up to 500 yards.
2) Ability to lift up to 50 pounds.
3) Ability to twist, bend, reach, kneel and squat.
4) Ability to walk or climb to access equipment.
5) Ability to quickly enter and exit the pool.
6) Ability to spend up to 40 consecutive minutes in the water teaching classes, multiple times per day.
7) Ability to verbally communicate and adjust communication style to connect with a variety of ages.
8) Ability to hear and respond to class participants.
9) Ability to observe class participants and give corrective feedback.

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