

SCHOOL BOARD OF ALACHUA COUNTY, FLORIDA

PAINTER

JOB DESCRIPTION

JOB CODE: 740337, 810330 **BARGAINING UNIT ELIGIBILITY:** Yes
FLSA: Non-Exempt **PAY GRADE:** 25
SALARY SCHEDULE: Education Support Professionals

QUALIFICATIONS:

- (1) Completion of Eighth Grade.
- (2) High School Diploma or GED, preferred.
- (3) Minimum of two (2) years successful journeyman experience as a painter or successful completion of a recognized and approved training course in industrial, commercial, and domestic painting, preferred.
- (4) Valid Florida Driver's License.
- (5) Possess a personal set of hand tools necessary to complete performance responsibilities.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of and ability to use the tools of the trade effectively. Knowledge of preventive maintenance programs and local, state and federal requirements. Ability to communicate effectively both orally and in writing. Ability to establish and maintain effective working relationships with district /school staff, administrators, and outside agencies. Ability to follow verbal and written instructions. Knowledge of OSHA and EPA regulations related to the trade. Ability to perform cross-over work in several trade areas. Ability to operate a motor vehicle.

REPORTS TO:

Foreman -- Maintenance

JOB GOAL

To perform painting assignments in a safe, effective, and efficient manner at the journeyman level.

SUPERVISES:

N/A

PERFORMANCE RESPONSIBILITIES:

- *(1) Prepare surfaces and use proper tools to apply paints, stains, sealers and/or varnishes to buildings, furniture and equipment; strip and reapply caulk as needed.
- *(2) Maintain surfaces through proper cleaning and repairing.
- *(3) Rig and erect scaffolding, haul and erect ladders in a safe and efficient manner.
- *(4) Stripe parking lots and track surfaces as required.
- *(5) Apply waterproofing to building walls.
- *(6) Develop labor and material costs in planning as required.
- *(7) Assist in placing orders and bids, if needed, for parts and materials.
- *(8) Assist in maintaining an inventory of parts and materials as needed.
- *(9) Provide emergency repair service as directed.
- *(10) Assist other maintenance personnel with tasks as needed or directed.

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- * (11) Assist in developing and maintaining a preventive maintenance program.
- * (12) Participate in casualty prevention tests and inspections as required.
- * (13) Serve on school/district committees as required or appropriate.
- * (14) Maintain daily vehicle logs.
- * (15) Adhere to applicable safety standards.
- * (16) Attend all staff meetings and workshops.
- * (17) Assist with maintaining a clean and orderly environment.
- * (18) Be knowledgeable of and adhere to Board policies and departmental procedures.
- * (19) Communicate effectively with the public, staff members, parents, students, supervisors, administrators and other contact persons using tact and good judgment.
- * (20) Demonstrate initiative in identifying potential problems or opportunities for improvement. Keep supervisor informed of potential problems or unusual events.
- * (21) Demonstrate initiative in the performance of assigned responsibilities.
- * (22) Demonstrate support for the school district and its goals and priorities.
- * (23) Exhibit interpersonal skills to work as an effective team member.
- * (24) Follow attendance, punctuality and proper dress rules.
- * (25) Maintain confidentiality regarding school/workplace matters.
- * (26) Maintain expertise in assigned area.
- * (27) Manage time efficiently.
- * (28) Model and maintain high ethical standards.
- * (29) Participate in cross-training activities as required.
- * (30) Participate successfully in the training programs offered to increase skill and proficiency related to assignment.
- * (31) Prepare all required reports and maintain updated and accurate records.
- * (32) Represent the District in a positive and professional manner.
- * (33) Respond to inquiries and concerns in a timely manner.
- (34) Perform other duties as assigned.
- * (35) May be required to work beyond the 40-hour week.

**Essential Performance Responsibilities*

PHYSICAL REQUIREMENTS:

Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently and/or up to 20 pounds of force as needed to move objects.

TERMS OF EMPLOYMENT:

- Salary and benefits shall be paid consistent with the Board's approved salary schedule.
- Length of the work year and hours of employment shall be those established by the Board.

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

Job Description Addendum No. 01

Adopted 8/2/11

Revised 2/21/23