

Job Description – Board Certified Behavior Analyst (BCBA)

TITLE: Board Certified Behavior Analyst

MINIMUM QUALIFICATIONS:

- Master's degree in Special Education or related human services field;
- Successful completion of internship and/or formal training in the analysis of behavior and instructional strategies training related to working with clients who have pervasive developmental disorders and related disorders, their parents, and other agencies working with client
- Ability to demonstrate competence in behavior management skill, instructional skills, oral and written communication, organizational skills and interpersonal relations
- Ability to work with a variety of clients in regard to age, functionality, and with minimal direction
- Current on all required trainings/certifications

REPORTS TO: Special Education Facilitator

JOB GOAL: The BCBA will provide support to individuals and their families by coordinating and providing services in Applied Behavior Analysis, function analyses and assessment, behavior acquisition and reduction procedures, and adaptive life skills.

RESPONSIBILITIES:

- Assist in the development, facilitation, and follow-up training in Applied Behavior Analysis, using both discrete trial training and natural environment training models of teaching.
- Facilitate and assist in the development and identification of resources and support information for students and their families
- Provide model teaching and other direct instructional supports including, but not limited to, practicum supervision/teaching, class instruction and in-service instruction to other support professionals.
- Assist in the development and implementation of assessment tools, to conduct functional assessments and analyses when appropriate, and to develop appropriate behavior strategies to teach appropriate behavior and reduce maladaptive behaviors.
- Provide ongoing support and training to direct support professionals, ABA implementers, and other individuals in support roles for families.
- Ongoing training and supervision of paraprofessional staff in implementation of ABA principles and methodology and behavior reduction strategies.
- Create an ongoing data collection system to establish baseline and programmatic efficacy for all consumers, and to analyze data on a frequent and ongoing basis to guide programming.
- Develop behavior plans/treatment plans for all consumers with a focus on teaching and other antecedent strategies for reducing problematic behavior(s).
- Meet as needed with supervised staff to discuss ongoing consumer issues and to provide support when necessary.
- Review and sign off on behavior plan/treatment plan training for all field staff and provide field supervision when necessary.
- Provide consultation services and to maintain ongoing communication with all constituents (other supports, parents, community, and community agencies).
- Perform other duties as assigned.