



**TITLE:** American Sign Language Teacher -Tullahoma Virtual Academy Adjunct Teacher

**QUALIFICATIONS:**

- Must hold American Sign Language 6-12 (code 172) or American Sign Language Prek-12 (code 171) endorsement or be willing/able to acquire the endorsement.

**JOB GOAL:** To effectively deliver an engaging and accessible asynchronous virtual American Sign Language course to high school students, developing their communication skills and proficiency in ASL through innovative digital teaching strategies and personalized support, while meeting state curriculum standards.

**ESSENTIAL FUNCTIONS or DUTIES:**

- Design and deliver engaging asynchronous lessons that align with Tennessee state curriculum standards for American Sign Language, ensuring students develop strong communication skills and ASL proficiency.
- Create, organize, and maintain digital instructional materials and activities that support varied learning styles and promote student understanding in a virtual environment.
- Monitor and assess student progress through quizzes, assignments, and performance tasks, providing timely, constructive feedback to guide skill development.
- Communicate regularly with students and guardians through virtual platforms to address questions, provide support, and encourage student engagement and success.
- Utilize technology tools effectively to facilitate learning, track attendance and participation, and manage virtual classroom logistics.
- Maintain accurate and confidential records of student performance, attendance, and communications in compliance with school and district policies.



### **PHYSICAL DEMANDS:**

This job may require lifting objects that exceed 20 pounds, with frequent lifting and/or carrying objects weighing up to 10 pounds.

Other physical demands that may be required are as follows:

- Pushing and/or pulling
- Stooping and/or kneeling
- Reaching
- Talking
- Hearing
- Seeing

### **CAPACITY AND ABILITY REQUIREMENTS:**

Specific capacities and abilities may be required of an individual in order to learn or adequately perform a task or job duty.

- *Intelligence:* The ability to understand instructions and underlying principles. Ability to reason and make judgments.
- *Verbal:* Ability to understand the meanings of words and the ideas associated with them.
- *Numerical:* Ability to perform arithmetic operations quickly and accurately.
- *Manual dexterity:* Ability to move the hands and fingers easily.

**REPORTS TO:** Building Principal

**FLSA:** Non-Exempt/Exempt

**TERM:** Adjunct full year commitment ASL I in the fall and ASL 2 in the spring.

**SALARY:** Stipend based on enrollment.

### **GENERAL REQUIREMENTS**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not intended to be a complete list of responsibilities, duties, and skills required of personnel so assigned.